

ZERO TOLERANCE

Any individual initiating bullying tactics at the Skaha Kennel Club or associated Specialty shows will be asked to leave the show grounds premises immediately and for the remainder of the event (no refunds). A report will be filed with CKC, and the Disciplinary Committee shall have the authority to take such action as it deems fit.

Definition of Bullying: Refers to a range of behaviors in which targeted individuals are repeatedly, and over time, treated in a mean, insulting or abusive way. Bullying can be initiated deliberately or unconsciously. The affected person may feel upset, afraid, isolated, or humiliated. The bully sometimes acts alone and sometimes as part of a group of people.

Examples include: • insulting a person's skills, looks, or habits • spreading false or malicious rumors, gossip, or innuendo • berating/belittling an individual • unwarranted criticizing or ridiculing, especially in the presence of others • giving insulting nicknames • engaging in practical jokes that humiliate • undermining or deliberately impeding a person's work • physical gesturing that intimidates, offends, degrades, or humiliates • mocking a person's accent, abilities or mannerisms • yelling or shouting which intimidates, coerces, or belittles

The covid waiver must be signed and brought with you to enter the grounds:

In attending the Skaha KC show Sept. 3-6, 2021 as indicated by my signature below I have not:

- **traveled in the last 14 days outside Canada**
- **been in close contact with a known or suspected case of COVID-19 in the last 14 days**
- **been in close contact, in the last 14 days, with a person suffering from acute respiratory illness who has travelled outside of Canada**
- **had two or more of the following symptoms (new or worsening) in the last 14 days:**
- **Fever (or signs of a fever, such as chills, sweats, muscle aches, and light headedness)**
- **Cough**
- **Headache**
- **Sore throat**
- **Runny nose**
- **Painful swallowing**
- **Diarrhea**
- **Loss of sense of smell or taste**
- **Unexplained loss of appetite**
- **Small red or purple spots on your hands and/or feet**

Printed Name: _____ Phone # _____ Date: _____

Signature: _____

Location: Dale Meadows Sports Complex, Summerland B.C.

The Show Superintendent May Eject Anyone From The Grounds And Ban Further Exhibition Of Dogs For Bullying, Indignities, Abuse, Physical Or Verbal To Anyone.